

## Wellbeing & Protection Policy

- 1) The safeguarding of children is everyone's responsibility, particularly when it comes to protecting children from abuse. Everyone within the cycling club has a responsibility to ensure the safety of children and young people involved in the sport. The Club will place the needs of the child first and winning and competition second.
- 2) The underlying principles with respect to Wellbeing & Child Protection are that:
  - a) The child's well-being is the first consideration.
  - b) All children, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse.
  - c) Children and young people must be treated with integrity and respect.
  - d) Children and young peoples' programmes and competitions will be relevant to their ages and stages of development.
- 3) We are committed to following the current Scottish Cycling's Wellbeing & Protection Policy & accompanying guidelines. KCC are affiliated to Scottish Cycling and Cycling UK
- 4) The Club:
  - a) The Club has a juniors clause in its membership policy that all U18s must first have permission from their parent or guardian before joining KCC. In addition, a parent or guardian (or a responsible adult agreed between the adult and parent / guardian) **must accompany** the U18 on rides and at events. This negates the SC requirement for PVG certificates
  - b) Aims to create an enjoyable environment, where young people have the right to be safe, secure and free from threat.
  - c) Acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon.
  - d) Provides clear, comprehensive, easily understood procedures for dealing with:
    - i) allegations of abuse
    - ii) requests for help and support on a confidential basis
  - e) Is committed to an equitable recruitment selection policy for coaches.
  - f) Will always emphasise fair play.

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